BOROUGH OF EDGEWATER
RESOLUTION

COUNCILPERSON	YES	NO	ABSTAIN	ABSENT
GUTIERREZ				
LAWLOR				
MONTE				
VIDAL				
MARTIN				
BARTOLOMEO				

DATE: September 16, 2024

RESOLUTION NO. 2024-248

INTRODUCED BY:

SECOND BY

Resolution Authorizing a Shared Services Agreement with the County of Bergen for the Employee Assistance Program, (EAP) for CY2025

WHEREAS, the *Uniform Shared Services and Consolidation Act* (*N.J.S.A.* 40A:65-1 et seq.) provides that local units of government may enter into a contract for the joint provision of any service which either party to said agreement is empowered to render or perform within its own jurisdiction; and

WHEREAS, *N.J.S.A.26:3A-1 et.seq:* establishes a County of Bergen Employee Assistance Program to participating County of Bergen Municipalities; and

WHEREAS, *N.J.S.A.* 40A:65-1 et seq. authorizes municipalities to fulfill obligations by entering into a shared services agreement with another municipality or county government; and

WHEREAS, the Mayor and Council of the Borough of Edgewater are constantly exploring options available to the Borough to obtain cost savings for Borough residents in the performance of various services, while still maintaining quality of performance and a high level of professionalism; and

WHEREAS, in furtherance of this mission, the Mayor and Council are desirous of entering into a shared services agreement with the County of Bergen to utilize the Employee Assistance Program for the Borough of Edgewater; and

WHEREAS, the initial term of the Shared Services Agreement shall be one (1) year(s) and shall become effective January 1, 2025 and expire on December 31, 2025; and

WHEREAS, it is the intention of the Borough of Edgewater and the County of Bergen to enter into a Shared Services Agreement concerning Employee Assistance for the Borough of Edgewater, pursuant to the provisions of *N.J.S.A.* 40A:65-1, et seq. and *N.J.S.A.26:3A-1;* and

WHEREAS, the County of Bergen Health Services Employee Assistance Program will perform the following services as part of the shared services agreement as set forth in Chapter N.J.A.C. 8:52;

- 24/7, 365-day, Licensed Mental Health Services for emergency consultation, referral, conflict resolution, support services, problem solving, professional coaching, and critical incident intervention.
- Intervention Strategies for family members, significant others, and referral services.
- Services Provided: hospitals, health centers, nursing care, senior services, drug and alcohol rehabilitation facilities, elder care, day care, alcohol and drug abuse, personal and family wellness, anger management, depression, suicide, employee conflicts, employment issues, addictive and compulsive behaviors, hospice care, coping with loss, critical incidents, prevention and intervention of work place violence, family separation, health issues and work related stress and conflicts.

WHEREAS, the total cost to the Borough of Edgewater for the above referenced services shall be based on employee population at a rate of $22.25 per year per employee and should not exceed $2800; and

WHEREAS, *N.J.S.A.* 40A:65-5(a) requires that the Shared Services Agreement be approved by resolution of the governing body of each participating municipality and or county; and

WHEREAS, pursuant to *N.J.S.A.* 40A:65-5(b), upon execution of the final Shared Services Agreement, a copy of the Agreement shall be filed, for informational purposes, with the Division of Local Government Services in the Department of Community Affairs and made available for public inspection at the Municipal Building.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Edgewater that the Mayor and Borough Clerk are authorized and empowered to execute a Shared Services Agreement and all other necessary documents with the County of Bergen in order to effectuate the purposes of this Resolution.

I hereby certify that the above Resolution was adopted by the Mayor and Council on September 16, 2024.

_____   _____
Michael J. McPartland   Stephanie Evans, RMC,
Mayor   Borough Clerk