

**BOROUGH OF EDGEWATER  
ORDINANCE NO. 2025-019**

**AN ORDINANCE FIXING THE SALARIES OF THE POLICE DEPARTMENT OF THE  
BOROUGH OF EDGEWATER IN THE COUNTY OF BERGEN, AND THE STATE OF NEW  
JERSEY FOR THE FISCAL YEARS 2025, 2026, 2027, 2028, 2029.**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Edgewater as follows:  
The annual base salaries and wages of the officers and members of the Police Department of the Borough of Edgewater hereinafter listed shall be fixed in the amount opposite their respective titles for the periods indicated.

**SCHEDULE A**

**Effective for Employees Hired Before August 25, ,2021**

	<b>July 1, 2025</b>	<b>July 1,2026</b>	<b>July 1, 2027</b>	<b>July 1, 2028</b>	<b>July 1, 2029</b>
<b>Captain</b>	<b>190,382</b>	<b>196,093</b>	<b>201,976</b>	<b>208,541</b>	<b>215,318</b>
<b>Lieutenant</b>	<b>176,280</b>	<b>181,569</b>	<b>187,016</b>	<b>193,094</b>	<b>199,369</b>
<b>Sergeant</b>	<b>163,220</b>	<b>168,116</b>	<b>173,160</b>	<b>178,788</b>	<b>184,598</b>
<b>Patrol Officer</b>					
<b>First Step</b>	<b>151,131</b>	<b>155,665</b>	<b>160,335</b>	<b>165,546</b>	<b>170,926</b>
<b>Second Step</b>	<b>137,945</b>	<b>142,083</b>	<b>146,346</b>	<b>151,102</b>	<b>156,013</b>
<b>Third Step</b>	<b>124,763</b>	<b>128,506</b>	<b>132,361</b>	<b>136,663</b>	<b>141,104</b>
<b>Fourth Step</b>	<b>111,580</b>	<b>114,927</b>	<b>118,375</b>	<b>122,222</b>	<b>126,194</b>
<b>Fifth Step</b>	<b>98,396</b>	<b>101,348</b>	<b>104,388</b>	<b>107,781</b>	<b>111,284</b>
<b>Sixth Step</b>	<b>85,213</b>	<b>87,769</b>	<b>90,402</b>	<b>93,340</b>	<b>96,374</b>
<b>Seventh Step (2nd Six Mons.)</b>	<b>56,822</b>	<b>58,527</b>	<b>60,282</b>	<b>62,242</b>	<b>64,264</b>
<b>Seventh Step (1st Six Mons.)</b>	<b>46,423</b>	<b>47,816</b>	<b>49,250</b>	<b>50,851</b>	<b>52,503</b>

**SCHEDULE A-1**

**Effective for Employees Hired On or After August 25, 2021**

	July 1, 2025	July 1,2026	July 1, 2027	July 1, 2028	July 1, 2029
<b>Captain</b>	<b>190,382</b>	<b>196,093</b>	<b>201,976</b>	<b>208,541</b>	<b>215,318</b>
<b>Lieutenant</b>	<b>176,280</b>	<b>181,569</b>	<b>187,016</b>	<b>193,094</b>	<b>199,369</b>
<b>Sergeant</b>	<b>163,220</b>	<b>168,116</b>	<b>173,160</b>	<b>178,788</b>	<b>184,598</b>
<b>Patrol Officer</b>					
<b>First Step</b>	<b>151,131</b>	<b>155,665</b>	<b>160,335</b>	<b>165,546</b>	<b>170,926</b>
<b>Second Step</b>	<b>141,716</b>	<b>145,967</b>	<b>150,346</b>	<b>155,232</b>	<b>160,277</b>
<b>Third Step</b>	<b>132,298</b>	<b>136,267</b>	<b>140,355</b>	<b>144,917</b>	<b>149,627</b>
<b>Fourth Step</b>	<b>122,881</b>	<b>126,567</b>	<b>130,364</b>	<b>134,601</b>	<b>138,976</b>
<b>Fifth Step</b>	<b>113,464</b>	<b>116,868</b>	<b>120,374</b>	<b>124,286</b>	<b>128,325</b>
<b>Sixth Step</b>	<b>104,047</b>	<b>107,169</b>	<b>110,384</b>	<b>113,971</b>	<b>117,675</b>
<b>Seventh Step</b>	<b>94,630</b>	<b>97,469</b>	<b>100,393</b>	<b>103,656</b>	<b>107,025</b>
<b>Eighth Step</b>	<b>85,213</b>	<b>87,769</b>	<b>90,402</b>	<b>93,340</b>	<b>96,374</b>
<b>Ninth Step (2nd Six Mons.)</b>	<b>56,822</b>	<b>58,527</b>	<b>60,282</b>	<b>62,242</b>	<b>64,264</b>
<b>Ninth Step (1st Six Mons.)</b>	<b>46,423</b>	<b>47,816</b>	<b>49,250</b>	<b>50,851</b>	<b>52,503</b>

Section 2.

All other payments and benefits to be received by members of the Police Department shall be set forth in the contract between the Borough of Edgewater and the Police Representative Unit, a copy of which is on file in the office of the Borough Clerk.

Section 3.

All ordinances or parts of ordinances inconsistent with the provisions of the ordinance are hereby repealed.

COUNCILPERSON	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT
GUTIERREZ						
LAWLOR						
MONTE						
VIDAL						
MARTIN						
BARTOLOMEO						
MAYOR						

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**MICHAEL J. MC PARTLAND**  
**MAYOR**

**Attest:**

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**STEPHANIE EVANS, RMC**  
**BOROUGH CLERK**

**INTRODUCED: September 15, 2025**  
**ADOPTED: October 20, 2025**